

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, September 21, 2016, at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:25 A.M.

COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE

Minutes of the meeting of Wednesday, September 14, 2016, for approval
APPROVED.

Consideration of Consent Calendar
ADOPTED.

Unfinished Business

1. *Petition of **JONATHAN CISNEROS** for a hearing on his **discharge**, effective March 20, 2015, from the position of Custody Assistant, Sheriff's Department, **Case No. 15-95.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, HUGO S. ROSSITTER, TO SUSTAIN THE DEPARTMENT.

Unfinished Business (continued)

2. *Petition of **JAMES HART** for a hearing on his **discharge**, effective February 5, 2015, from the position of Public Works Maintenance Worker, Department of Public Works, **Case No. 15-56.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, CAROL VENDRILLO, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).
3. *Petition of **RAFAEL CALVO** for a hearing on his seven (7) day **suspension**, effective September 22, 2015, from the position of Senior Grounds Maintenance Worker, Department of Parks and Recreation, **Case No. 15-278.***
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, DALE G. NOWICKI, TO SUSTAIN THE DEPARTMENT.
4. *Petition of **MARAEUS DUMAS** for a hearing on his ten (10) day **suspension**, effective July 13, 2015, from the position of Transportation Truck Helper, Department of Public Works, **Case No. 15-224.***
SUSTAINED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS NEW PROPOSED DECISION TO SUSTAIN THE DEPARTMENT IN THE SUSPENSION. COMMISSIONER NIGHTINGALE DISSENTED.
5. *Petition of **JUAN FERGUSON** for a hearing on his **discharge**, effective March 26, 2015, from the position of Supervising Children's Social Worker, Department of Children and Family Services, **Case No. 15-118.***
OVERRULED THE PETITIONER'S AND DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF HEARING OFFICER, JENNIFER GARDNER, TO IMPOSE A REDUCTION. COMMISSIONER HERNANDEZ DISSENTED.
6. *Petition of **WALTER CASTILLO** for a hearing on his **reduction**, effective October 3, 2015, from the position of Senior Departmental Employee Relations Representative to Administrative Services Manager I, Probation Department, **Case No. 15-291.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
7. *Petition of **ROSALYN COLEMAN** for a hearing on her fifteen (15) day **suspension**, effective January 11, 2016, from the position of Nursing Attendant, Department of Health Services, LAC+USC Medical Center, **Case No. 16-8.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

Unfinished Business (continued)

8. *Petition of **RAEF F. HABASHI** for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective August 15, 2012, from the position of Information Systems Analyst I, Probation Department, **Case No. 12-267**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

New Business

9. *Petition of **AMY ALLEN** for a hearing on her thirty (30) day **suspension**, effective June 20, 2016, from the position of Mental Health Services Coordinator II, Department of Mental Health, **Case No. 16-188**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
10. *Petition of **MATTHEW BOZIGIAN** for a hearing on his twenty (20) day **suspension**, effective May 31, 2016, from the position of Custody Assistant, Sheriff's Department, **Case No. 16-127**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
11. *Petition of **ALLISTER MCDONALD** for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter , effective June 14, 2016, from the position of Senior Traffic Checker, Department of Public Works, **Case No. 16-171**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

Miscellaneous

12. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 11:30 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

13. *Petitioner's request for a hearing on his twenty (20) day **suspension**, effective May 2, 2015, from the position of Senior Detention Services Officer, Probation Department, **Case No. 15-76.***

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SUSAN GALLICK, TO REDUCE THE TWENTY (20) DAY SUSPENSION TO FIVE (5) DAYS.

14. *Petitioner's request for a hearing on his seven (7) day **suspension**, effective October 5, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-282.***

THE COMMISSION SUSTAINED THE DEPARTMENT'S OBJECTIONS, IN PART AND REJECTED THE RECOMMENDATION OF THE HEARING OFFICER, ROBERT D. STEINBERG, TO NOT SUSTAIN THE DEPARTMENT AND IMPOSE A WRITTEN REPRIMAND. THE COMMISSION ANNOUNCED A NEW PROPOSED DECISION TO IMPOSE A FOUR (4) DAY SUSPENSION.

New Business

15. *Petitioner's request for a hearing on his ten (10) day **suspension**, effective June 13, 2016, from the position of Sergeant, Sheriff's Department, **Case No. 16-134.***

HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

ADJOURNED CLOSED SESSION AT RECONVEED THE MEETING AT 11:46 AM

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:46 A.M.

Legal Advisors:
Ed Lewis
Melodie Larsen

Head, Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Luz Delgado

APPROVED BY THE CIVIL SERVICE
COMMISSION ON SEPTEMBER 28, 2016

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director